## **HUMAN RESOURCES AND LABOR NEGOTIATIONS COMMITTEE**

# HR COMMITTEE MEMBERS PRESENT: Marsik, Frohling, Greshay, Schmidt, and Duchac

Minutes of the special meeting of the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors held on Tuesday, July 19, 2016 at 10:00 a.m. in meeting room 1H & I, located on the first floor of the Administration Building.

#### **ALSO PRESENT:**

Sarah Eske, HR Director; Jim Mielke, County Administrator; Tonia Mindemann, Assistant HR Director; Bill Wiley, Director of Financial Services-Clearview; Lori Kurutz, Director of Support Services -Clearview; Ann Schultz, DON - Clearview; Jackie Kuhl, Director of Rehab - Clearview; Julie Kolp, Finance Director; Lori Fett, Office Manager-Highway; Angi Zilliox, HR Specialist; Jane Hooper, Administrator-Clearview; Bob Barrington, Managing Attorney; Scott Smith, Chief Deputy; Dale Schmidt, Sheriff; Christine Churchill, Director of Communications/Support Services; Donna Maly, County Board Supervisor; Patti Hilker, Treasurer; Karen Krentz, Lead Worker-Child Support; Lynn Hron, Clerk of Courts; John Veling, Central Services Director; Trace Frost, Patrol Captain; Phil McAller, Assistant Director Maintenance; Russ Freber, Maintenance Director; Jim Hill, Director Environmental Services-Clearview; Dave Beal, Police Chief-City of Juneau; Russell Kottke, County Board Chair; Dean Perlick, Manager-Planning/Economic Development; Ruth Otto, Director of IT; Chris Planasch, Register of Deeds; Jeff Caine, County Board Supervisor; Jeff Hoffman, Community Development Educator; Lisa Derr, County Board Supervisor; Patrick Glynn, Senior Consultant - Carlson Dettmann Consulting.

## Meeting called to order by Marsik at 10:00 a.m.

Roll call was taken. All members present.

Eske verified that the meeting was noticed in compliance with the Open Meetings Law.

Motion by Greshay to approve the agenda and allow the Chairperson to go out of order to efficiently conduct the meeting. Second by Schmidt. Motion carried.

Marsik asked if anyone present had any public comments. None

Marsik introduced Patrick Glynn, Senior Consultant with Carlson Dettmann Consulting. Glynn provided a PowerPoint presentation to the Committee of the Dodge County Compensation Market Review including: overview of project scope, workforce challenges, comparable counties, market review, Carlson Dettmann recommended 2017 structure, and compensation plan maintenance. There was discussion throughout the presentation from Committee members and attendees. No action was taken.

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Future Meeting Dates and Times:

The next scheduled meetings of the Human Resources and Labor Negotiations Committee are regular meetings August 2, 2016 and August 16, 2016 at 9:00 a.m. which will be held in room 4C of the Administration Building.

Meeting adjourned by order of the Chairperson at 11:34 a.m.

Richard Greshay, Secretary

oseph Mársik, Chairperson

Disclaimer: The above minutes may be approved, amended, or corrected at the next committee meeting.